

## CHILDRENS MINISTRIES

CINDY FISCHER, DIRECTOR

### VISION

The vision of Children's Ministries is to equip parents in their primary role as the spiritual teachers of their children. (Psalm 78: 3-8)

There are no guarantees for successful faith passing. All of us must work against our culture to pass an enduring legacy of faith to the next generation. We believe that this can only happen through the power of the Holy Spirit. However, Scripture commands parents to habitually train their children during the routines of life (Deuteronomy 6:1-9). Those who have a vibrant relationship with Jesus Christ will find that their children may more easily “catch” their faith. We will help parents:

- . **Introduce** their children to Christ as their personal Creator, Savior and Lord;
- . **Impart** a love for God’s Word as absolute truth and source for daily instruction;
- . **Develop** a heart in their children that reflects godly characteristics;
- . **Instill** a vision of each child’s responsibility to share Christ both at home and overseas;
- . And to do these things in creative and developmentally appropriate ways.

Additionally, Children's Ministries exists to pass on and develop faith in children whose parents do not know Christ, are not yet disciplined, or do not attend West Hills.

## GOALS

## CHILDRENS MINISTRIES

CINDY FISCHER, DIRECTOR

In order to *equip parents in their primary role as the spiritual teachers of their children*, we will communicate with parents by:

- . Publishing Mentor Magazine once in each quarter of FY2010
- . Emailing parents who have provided e-mail addresses each month
- . Holding a Sunday School Open House no later than October 31, 2009

In order to *equip parents in their primary role as the spiritual teachers of their children*, we will host one inter-generational Sunday School class for parents and children by Dec. 31, 2009:

- . Topic/Date: Nov. 29, 2009 -1st Sun of Advent-December 20; Sunday a.m. in the Doxa
- . Enrollment goals:
  - . All children K-5th grade.
  - . Enroll 50% of children in 4s-5s.
  - . Enroll 25% of children in 2s-3s beginning 11/29/09
- . Feedback: Garner feedback through pre-post testing of parents and children. Survey on Nov., 29 and follow-up Dec. 20.

In order to *instill a vision of each child's responsibility to share Christ both at home and overseas*, we will increase the number of families/children participating in Generations to 30.

In order to *instill a vision of each child's responsibility to share Christ both at home and overseas*, we will hold three CIA/NAN activities between September 2009 and August 2010 for which it would be appropriate for families with elementary-aged children to serve.

## MISSIONS

JIM SIMPSON, DIRECTOR

## VISION

Our 2010 vision is to glorify God by enabling and encouraging the West Hills family to:

- . Understand our role in God's worldwide work
- . Become both short and long-term missionaries and church planters
- . Wisely support full-time missionaries through prayer, personal relationships, and finances

## GOALS

In order to *enable and encourage the West Hills family to become both short and long-term missionaries and church planters*, we will fund 10 scholarships to collegians and high school seniors to attend Urbana 2009 in December 2009.

In order to *enable and encourage the West Hills family to become both short and long-term missionaries and church planters*, we will send two WHCC members or regular attenders to the Japan CPI conference in Oct/Nov of 2009.

In order to *wisely support full-time missionaries through prayer, personal relationships, and finances*, we will evaluate and support at least three new full-time missionaries or church planters by September 30, 2010.

## WORSHIP ARTS

ERIC BAUSELL, DIRECTOR

### VISION

The Worship Arts will be an irresistible influence building bridges to a hurting world with the love of Christ in 2010 by:

Unleashing services, concerts and events filled with people worshiping God in spirit and truth, being transformed, and then flowing out to share their life-changing faith in Jesus Christ. Hebrews 10:25

Unleashing all artistic media to engage the senses and reach the hearts of our worshipers and our community. We will create an envelope where individual worshipers are encouraged to worship for an audience of One. 2 Chronicles 29:25, Mark 15:3-9

Unleashing an arts community trained, developed and encouraged in Christ to use their gifts, talents and passions to impact the church and the world. 1 Corinthians 12:4-6

### VALUES

While styles and forms will change with time and culture, we root ourselves in the nature of worship with timeless values which transcend culture:

- . **God-Centered and Christ-Exalting:** Our focus is vertical, to experience the Father, Son and Spirit as exalted, high, lifted up, and glorious!
- . **Bible-Infused:** All expressions of our worship align with the truth and spirit of God's Word. The content, fullness and authority of Scripture is always evident.
- . **Head and Heart:** Our worship expresses our love of God with all our heart, soul, mind and strength. God asks us to worship in truth and as a reasonable response to our faith. Therefore, our worship clears our thinking about spiritual things. Just as the men and women in scripture, our worship also stirs strong and deep emotions toward God in the hearts of His people, without seeking false emotionality.
- . **Expecting God's Presence:** James writes, "Draw near to God and he will draw near to you." We prepare to meet God in a real and transforming way. We trust God to make Himself known and felt for his glory, for our good and for the salvation of unbelievers in our midst.
- . **Historic and Contemporary:** Musical forms and styles vary from culture to culture and generation to generation. We do not subscribe to stylistic narrowness, but acknowledge that God uses different tunes, texts and genres to awaken and stir his people, as well as the hearts of the unsaved. Therefore, we will seek to merge both historic and contemporary elements of music and worship arts.
- . **Excellence Without Showmanship:** We apply the highest standards of excellence to the planning, preparation and execution of all elements of worship. Whether by showmanship or by shoddiness, we do not distract people's attention from the excellency and glory of God nor seek attention for ourselves.
- . **Authenticity and Humility:** We are authentic in worship and in life, acknowledging that we are sinful and flawed creatures, saved by God's mercy and grace.

# WORSHIP ARTS

## GOALS

ERIC BAUSELL, DIRECTOR

In order to *unleash services, concerts and events filled with people worshiping God in spirit and truth, being transformed, and then flowing out to share their life-changing faith in Jesus Christ* we will:

- . Complete a Psalm study (all Psalms) of as a part of our weekly worship rehearsal by September 30, 2010.
- . Hold four Worship Arts Ministry team-building events:
  - . Dates: October 2009; January, April and July 2010
  - . All new music for the quarter will be released and charted in teams.
  - . Status of all goals will be reviewed so everyone can contribute.
- . Organize and conduct four Saturday night worship concerts by the end of each quarter (December 2009; March, June and September 2010)

In Order to *unleash all artistic media to engage the senses and reach the hearts of our worshipers and our community, creating an envelope where individual worshipers are encouraged to worship for an audience of One* we will:

- . Implement a video ministry that creates, edits, produces and manages all multi-media for our worship events by September 30, 2010
- . Complete separate audio-visual systems for the Doxa and the Sanctuary (stop sharing/moving equipment) by September 30, 2010, to include:
  - . Monitors
  - . Effects processors
  - . Microphones
- . Add audio/visual capabilities to our lobby and outside of Sanctuary by March 31, 2010, to include:
  - . Simulcast audio and video of worship services
  - . Presentation of recorded media

In order to *unleash an arts community trained, developed and encouraged in Christ to use their gifts, talents and passions to impact the church and the world* we will:

- . Rebuild a weekly Worship Arts Planning Team with gifts, talents and a passion for planning worship services, concerts and events by 12/31/2009. This team will include:
  - . Set Design
  - . Stage Management
  - . A/V Creative
- . Build a Worship Arts Feedback Team ensure weekly excellence and consistency by 12/31/2009
- . Create three consistent worship bands made up of acoustic guitar, electric guitar, bass guitar, drums and piano/keyboards by March 31, 2010
- . Develop three new worship leaders, each leading two worship services by September 30, 2010

## FACILITIES

### VISION

BRYAN WEST, DIRECTOR

We will maintain our stewardship over the building and grounds we have been provided by God. To do this, we will:

- . Present a beautiful church and grounds that expresses worship for Him
- . Call our community to join us in fellowship and discipleship.
- . Create an inviting and comfortable atmosphere for our guests and congregation.

### GOALS

In order to *make our guests feel invited and special*, by December 31, 2010 we will:

- . Put out a specific invitation for guests to join us on Sunday mornings dressed as they are.
- . Provide special guest parking
- . Specific and organized signage for guests throughout the church

In order to *call our community to join us in fellowship and discipleship*, will make the church more noticeable and appealing by:

- . Improving the exterior landscaping of the Church by June 2010 with better maintenance and presentation of existing landscaping beds, more landscaping beds, seasonal flowers
- . Implementing seasonal decorations: Spring Tulips by April 2010, Easter decorations by April 2010, Christmas lights by December 2009
- . Install a waterfall / water feature out in front of the Church to invite guests by day and night by September 2010
- . Design and implement better lighting of the Church grounds by September 2010
- . Improve the entrance to the parking lot and Church building by March 2010
- . Turn existing detention basin on east side of building into a wet retention basin (ie a lake) with a fountain by September 2010

In order to *maintain our stewardship over the building and grounds we have been provided by God*, we will keep the Church beautiful and free from deferred maintenance by performing annual renovation projects to include:

- . Renovate the Baptismal area by September 2010: Install a half wall to shield off the storage area, renovate changing areas, paint and clean up the entire area, improve lighting and add art work.
- . Renovate the Doxa by September 2010: correct lighting deficiencies, clean and perform maintenance on all furniture.
- . Joy Hall and the Kitchen by September 2010: dishwasher, stove hood repaired, storage, commercial refrigerator/freezer
- . In order to Create an inviting and comfortable atmosphere for our guests and congregation we will create a Family Picnic Area by June 2010 to include:
  - . Patio with a covered pavilion
  - . Electric outlets for music and other appliances
  - . Barbeque Pit
  - . Water Fountain for thirsty kids and exterior faucet for cleaning
  - . 4 Picnic Tables
  - . Horseshoe Pit
  - . Landscaping

In order to *create an inviting and comfortable atmosphere for our guests and congregation with children we will* (by September 2010):

- . Install a Cry Room
- . Create a special kids area at the main entrance to the church with popcorn, candy, donuts, books and toys so the kids can go play while we visit with our new guests
- . Purchase a Helium Tank and decorate the children areas with balloons
- . Create a special Teen Area for Teens to sit during Sunday services
- . Add a sand box by the play ground/pavilion
- . Install a basketball pole in the rear parking lot by the Doxa entrance