

LIFE MINISTRIES

JOHN TREVASKIS, DIRECTOR

VISION

We will build biblical intimacy and a missional culture within the church through a vibrant Life Group Ministry. Our Life Groups will have:

Intimacy

A key purpose of the church is to develop deep friendships built upon our unity in Christ. Community, intimacy and trust develop best in small groups that meet on a regular basis.

Missionality

Life Groups will be outwardly focused, growing the body of Christ through acts of kindness that mirror those Jesus commanded and demonstrated (Matt 25:31-40).

Self-direction

Life Groups will be self-directed, focused upon the principles of building community, intimacy and missional in ways that stir the individual leaders and groups that creates an environment that looks and feels like the first century church; people doing life together.

Cooperation

Life Group Leaders will work with the Life Group Director (corporately and individually) to make sure that intimacy and missionality permeates each group.

Acts 2:44-47
Matt 25:31-40

GOALS

In order to be outwardly focused, growing the body of Christ through acts of kindness that mirror those Jesus commanded and demonstrated, six life groups will voluntarily complete Outflow by March 31, 2010. Each of the six life group leaders will then attend a life group leadership conference later in 2010.

In order to develop deep friendships built upon our unity in Christ through Life Groups while we grow, we will make sure we have enough life groups by developing 17 new life group leaders by September 30, 2010, for a total of 24 active life groups.

In order to be focused upon the principles of building community, intimacy and missional in ways that stir the individual leaders and groups that creates an environment that looks and feels like the first century church, three life groups will voluntarily become "Intently Missional" Lifegroups by March 31, 2010. An Intently Missional Lifegroup will:

- . Be formatted for both believers and prebelievers to attend Bible Study
- . Include both churched and unchurched regular members

WOMENS MINISTRIES

SUZIE HANKINS, DIRECTOR

VISION

The 2010 vision of Women's Ministry at West Hills is to create an inclusive community of women who rely upon one another, comfort others and laugh together while connecting with other women in our communities. We will accomplish this by...

Discipleship

...providing discipleship opportunities for women of the faith and the prebeliever. This includes mentoring (Woman to Woman), teaching (Titus II seminars) and Bible study (CBS, Wed night and Sunday morning).

Outreach

...providing opportunities to invite non churched friends and family to experience the joy of fellowshiping with others. This includes fellowship (Monthly Gatherings), Mother of Preschoolers (MOPS) and intellectual growth (book club).

Relationships

...providing time throughout the year to get away with other women to focus on personal and spiritual relationships.

GOALS

WOMENS MINISTRIES

SUZIE HANKINS, DIRECTOR

Discipleship

In order to *provide discipleship opportunities for women of the faith and the prebeliever*, we will:

- . Increase the number of women participating in organized Bible study by 50% by June 1, 2010. (Psalm 119:105). This will include:
 - . Continuation of weekly daytime Bible study to the women of West County in partnership with CBS
 - . Wednesday night Bible study in order to provide a weekly evening study time
 - . Beginning September 20, 2009, Sunday morning Bible study in order to provide another opportunity for working women
- . Establish three neighborhood Bible studies in homes around the St. Louis and St. Charles county area by September 30, 2010. These study groups would be in homes of WHCC members/attenders and open women in their neighborhoods. (Dt 6:7)
- . Beginning in October 2009, we will offer a Titus II seminar once a quarter. We will teach 50 ladies per event with 1/3 of those ladies from outside West Hills by September 30, 2010. (Titus 2:3-5)
- . Increase the number of women participating in the Woman to Woman mentoring program to 100 by September 30, 2010. (Prov 27:17)

Outreach

In order to *provide opportunities to invite non churched friends and family to experience the joy of fellowshiping with others* we will:

- . Host 12 Monthly Gatherings in the homes of West Hills women between Oct 1, 2009 and Sep 30, 2010, increasing the diversity of hostesses from 8 last year to 12 (Romans 12:13).
- . Support WHCC MOPS (Mothers Of Pre-schoolerS) group with prayer, child care and mentoring, and leadership development (Prov 22:6), to include:
 - . Sending one person to the MOPS Convention for training and growth during FY2010
 - . Sending three people to MOPS Summit training during FY2010
- . Grow the Book Club into two groups of 10-15 women by September 30, 2010.
- . Grow non-West Hills attendance at Monthly Gatherings to 10, MOPS to 6, and Book Clubs to 10 by September 30, 2010

Relationships

In order to *provide time throughout the year to get away with other women to focus on personal and spiritual relationships* we will:

- . Make information available and organize a group of women from West Hills to attend one nationally organized women's event by September 30, 2010. (1 Thes 5:11)
- . Organize one weekend get-a-way by May 2010. This would not be a full retreat (meaning no speaker or music) but instead would be a weekend of personal reflection and spiritual growth. (Ps 62:1-5)

MENS MINISTRIES

JERMAINE HOLT, DIRECTOR

VISION

We will encourage, inspire, equip and empower men to be authentic followers of Jesus Christ. (Mt. 28:19-20). West Hills will be a "City On A Hill" for Men to seek refuge and be inspired to grow spiritually, find strength, and experience healing through Jesus Christ.

Relationship

We believe that all Men have been called to be intentionally relational and missional — to “be” and “make” disciples, inspiring and cultivating deep and abiding relationship with Jesus Christ. For these relationships we use small groups and mentoring. (Mt. 28:19-20, 2Tim 2:2)

Family

We will encourage and inspire men to lead and love our family. We are not called to be dictators but “servant-leaders” empowering our families to succeed, grow spiritually and reach their full potential. (Eph. 5:23, Eph. 6:4)

Community

The West Hills Men’s Ministry serves as a service organization to the Church and in our neighborhoods. We will accomplish this by partnering with the CIA ministry and with strategic outreach opportunities. (Mk. 10:43)

GOALS

In order to be "City On A Hill" for Men to seek refuge and to “be” and “make” disciples of Christ, We will influence, inspire and empower 100 men to grow in Christ by September 30, 2010. Each of those 100 men will seek to influence, inspire and empower other men to grow in Christ.

In order to be *intentionally relational and missional*, we will hold six strategic events by September 30, 2010. These events will include *Men at the Cross*; we will bring 20 men to the *Men at the Cross* event in June of 2010.

In order to *encourage and inspire men to lead and love our family*, we will hold an one Adult class/ seminar by June 30, 2010. This seminar will unpack how to:

- . Be a Godly Husband & Father
- . Understand our Role as “Servant Leaders” in the home
- . Be Godly in the workplace and community

COMMUNICATIONS

KIM KETTEMAN, DIRECTOR

VISION

The 2010 vision for Communications at West Hills is to involve and excite people about what is going on within our various ministries and community. We do this by being:

Missional

Communicating with those outside our church (Colossians 4:5)

Effective

Providing multiple communication outlets and using them to their full potential by coordinating communications infrastructure for use by all Ministries (Matthew 25:14-30)

Relational

Knowing our congregation and visitors well, and using this information in fellowship (1 John 1:7)

Edifying

Cultivating a culture of positive, friendly other-oriented communication (Colossians 4:6)

GOALS

COMMUNICATIONS

KIM KETTEMAN, DIRECTOR

Missional

In order to *be missional, communicating with those outside our church*, we will participate in three "Community Celebration" events or activities by September 30, 2010. These events will:

- Be external... not on West Hills' property
- Communicate and celebrate our presence within our community (a loving church in Town & Country)
- Execute our Vision (represent irresistible influence and building bridges)
- Use our people as the medium

Examples include parade float at a local parade (e.g. "Ballwin Days"), Christmas Caroling, booth at a race (e.g. St. Louis Marathon) or concert series (e.g. "Rock the River").

Effective

In order to *provide multiple communication outlets and using them to their full potential by coordinating communications infrastructure for use by all Ministries*, we will:

Extend Our Capabilities

- Build a video production capability by September 30, 2010
- Implement a centralized, streamlined graphic design process using coordinated designers by June 30, 2010
- Connect to and coordinate all outward and inward-facing web communications by March 31, 2010

Create an organizational system for promoting and tracking the publicity of events and important calendar items. This system will include:

- A database/calendar for tracking events including internal and external communications and publicity dates (e-news, C-Life, bulletin, announcement slides, call-fire, Connections, e-mail, website, etc.)
- Tracking the # of touches for any given project to ensure over-communication rather than under-communication
- Include external publicity when necessary through publications, press releases and other as part of touch strategy
- Two mandatory meetings with ministry leaders, one before and after the communication campaign, to provide for input as to communication objectives
- A deliverable for each communication project showing in a single view the calendar dates, touch points and media used for the communications campaign for that event

Dates for system completion:

- Beta test of system using a couple of events: completed by November 31, 2009
- Full implementation of system for all church events by December 31, 2009

Relational

In order to *know our congregation and visitors well, and use this information in fellowship*, we will:

Organize and maintain a database of congregational skills/talents in order to easily assimilate individuals into ministry opportunities where they will be best utilized and get most fulfilled. Through this process, we will:

Clean up our current database system and re-organize it's structure

- Gather/enter this information for 75% of those regularly attending West Hills
- Educate ministry leaders on the various skill sets entered into our database, allowing them to utilize our system in order to maximize their effectiveness
- Enfold new attendees into ministries that are close to their hearts by connecting them to corresponding ministry leaders within 2 weeks their Discover WH attendance

Dates for database completion:

- Organize/clean up the current system by January 31, 2010
- Gather/enter information for 75% of congregation by March 31, 2010

Edifying

In order to *cultivate a culture of positive, friendly other-oriented communication*, we will:

Create a Communication Handbook for uniform, quality, loving communication, both internal and external. This handbook will include:

- A style book for all written communication (grammar, style choices)
- Bible-base principles to be used in all forms of communication to ensure that each message from our body is presented in a Biblical fashion
- Guidelines for use of WHCC logo and other graphic designs created in-house

Date for handbook completion: 1st edition will be out by November 30, 2009

CONNECTIONS MINISTRIES

TOM VROOMAN, DIRECTOR

VISION

We will create a “church of irresistible influence” culture which builds bridges to a hurting world.

Irresistible

We will make our church guests feel welcome through our greeters, coffee hosts, ushers and information provision. Guests will be drawn to the church by finding a friend and serving in a way that God has uniquely wired them. Social events will be planned to help create community. (Acts 2:46)

Influence

We will be a church which outflows with the love that Christ has provided to us. We will do this by Christian in Action (CIA) activities, acts of kindness through life groups and by developing a cultural DNA of missionality which we act upon daily. (Luke 10:27-37)

Bridges

We will provide Doxa Arts activities to create cultural bridges, develop long term relationships with an inner city church, and become involved with community agencies. We will individually and collectively practice servant evangelism. (Matthew 20:26-28) Discipleship

Acts 2:46 (Fellowship of believers)

Luke 10:27-37 (Good Samaritan)

Matt 20:26-28 (To serve not be served)

CONNECTIONS MINISTRIES

GOALS

TOM VROOMAN, DIRECTOR

In order to help achieve the vision to *develop a long term relationship plan with an inner city church*, I will coordinate quarterly meetings with an inner city church which will plan quarterly (or possibly monthly) activities and mutual assistance. With God's help, we will assist them to improve their facility in which they can better minister to their congregation and community. If they desire, we will help them become a food bank.

In order to help achieve the vision of *becoming involved with community agencies, quarterly*, I will invite a community agency to make a presentation in the church service and have presentation material in the lobby to encourage people to serve in the community.

In order to help achieve the vision of West Hills *developing a cultural DNA of missionality*, I will see that monthly outflow actions are communicated through written form (Connections Newsletter or special Missionality News) or testimonies during C-Life.

STUDENT MINISTRIES

VISION

JUD BROOKS AND MEL DAVIS, DIRECTORS

The West Hills Student Program will be missional in its efforts to engage culture, teach sound doctrine and experience Christ-centered community for our 6th grade through 12th grade students. We accomplish this through being:

Parent-partnered

By working along side our students' parents with their support and involvement, our students learn at home and at church

Gospel-centered

By being Gospel-centered, we have to be missional

Word-centered

By being Word-centered, we will be discipling.

Community-centered

By being Community-centered, we will produce action.

A Part of the Global Body

The Student Directors will reach outside of West Hills for the greater missional purpose of bringing Jesus both to our local community and global communities.

All of this may be to the exclusion of some activities, choosing what we feel is best over what is good.

STUDENT MINISTRIES

GOALS

JUD BROOKS AND MEL DAVIS, DIRECTORS

In order to be *missional* in our efforts to engage culture, teach sound doctrine and experience Christ-centered community for our 6th grade through 8th grade students, we will

- Provide six distinct Middle School ministry events (e.g. lock-ins) by September 30, 2010.
Each event will incorporate relationship-building experiences.
- Recruit one male and one female volunteer(s) to attend Middle School events and build relationships with Middle School students by October 31, 2009
"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity." 1 Timothy 4:12

In order to *work along side* our students' parents with their support and involvement, we will

- Conduct a "Fall Kick-Off" Meeting for parents by October 15, 2009 where we will:
 - Introduce the student adult leads to the parents
 - Re-cast vision and purpose of PODS
 - Explain changes with Middle School/Root 58
 - Allow parents to meet with POD leader of their student
 - Record questions/concerns/comments/encouragements from parents
- We will have 80% of parents attend the kickoff, and we will video-tape the meeting so others can view it later

In order to be *Word-centered* and therefore discipling, we will

- Prayerfully place every High School student (who is willing and committed) in a POD
- Support and equip our leaders through monthly Lead meetings
- Track the successes and failures of each POD group, and establish strategies for improving problem-areas
- Execute 3 "POD Gatherings" that will bring all the POD groups together for fellowship
"Salt is good, but if it loses its saltiness, how can you make it salty again? Have salt in yourselves, and be at peace with each other."
Mark 9:50

In order to *reach outside of West Hills* for the greater missional purpose of bringing Jesus both to our local community and global communities, we will work with Bridge of Hope Church by:

- Coordinating six Community events with Bridge of Hope Leadership by September 30, 2009
- Execute a School Supply Drive for the 2010 school year
- Assist with Christmas-season preparations
- Work alongside members of Bridge of Hope to build relationships with our brothers and sisters in North St. Louis City
"Is not this the kind of fasting I have chosen: to loose the chains of injustice and untie the cords of the yoke, to set the oppressed free and break every yoke? Is it not to share your food with the hungry and to provide the poor wanderer with shelter – when you see the naked, to clothe him, and not to turn away from your own flesh and blood?"
Isaiah 58:6

In order to be *missional* in our efforts to engage culture, we will provide an opportunity for students to experience life in a missional, Acts 2-driven community, through "3 Nights of Acts", where we will:

- Live together for 3 days and 3 nights (Wed. Afternoon-Sat. Morning)
- Mobilize leaders and church members to provide transportation and housing
- Collect money/resources from each student to purchase groceries, etc. for entire group
- Incorporate time for school study and Bible study
- Share morning and evening meals together

In order to *reach outside of West Hills* for the greater missional purpose of bringing Jesus to our local community, we will increase our weekly Seven attendance by 30% through:

- A four-week series focused on enfoldng new students to take place no later than October 15. Each week is to include:
 - A student meal
 - Student-led worship
 - A re-developed, welcoming aesthetic in the Doxa, reminiscent of a living room
- A commitment by leadership to primarily engage new students, which includes getting contact information for further follow-up with each one of them
- Teaching six or more messages on the topic of *missional invitation* by May 1

DEACONESS MINISTRIES

JEANNIE SEABAUGH, DIRECTOR

VISION

To serve the growing body of WestHills with compassion, impacting with the love of Christ, by assisting with church sacraments, promoting a spirit of goodwill, helpfulness, and encouragement; and supporting those in need in times of life crisis or transition.

GOALS

In order to support those in need in times of crisis, the deaconess will maintain a food pantry for the WestHills family and visitors in need of household and personal necessities.

- . We will review the provisions on a weekly basis and communicate when our resources need replenishing. We will solicit suggestions on an ongoing basis to ensure a current and plentiful supply.
- . This will be resourced through generous donations of church family, with no contributions from the budget.

Acts 4:32: All the believers were one in heart and mind. No one claimed that any of his possessions was his own, but they shared everything they had.

In order to continue to fulfill the traditional Deaconess responsibilities of church family support [showers/baskets, funerals/weddings, staff appreciation, blood drive, cards of encouragement, meals, love gifts, etc...] and of Worship support [Communion and Baptism], we will:

- . Assist in all Sanctuary Baptisms
- . Prepare the elements for Communion as coordinated with the Worship leader. Our encouragement and support, and other duties will be carried-out on an as needed basis.

Ro 12:6-7: We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve.

In order to reach out to and promote a spirit of goodwill, helpfulness, encouragement and inclusion with the church family to ensure that, during stages of growth, needs are sustained, especially among those not strongly connected at WestHills, we will

- . be observant of, and sensitive to, excessive absences of members and regular attenders by monitoring mailbox accumulation, and other indicators of inactivity. Following up with a form of contact, support and encouragement, and link to other ministries as needed.

Heb 10:25: Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching.